



PFIZER PLEDGES SUPPORT FOR ULURU STATEMENT AND AN INDIGENOUS VOICE TO PARLIAMENT

SYDNEY, AUSTRALIA, 11 MAY 2023 – Pfizer Australia today reaffirmed its commitment to the Uluru Statement and the call for a Voice for First Nations people.

Speaking at a presentation to Pfizer colleagues on the Uluru Statement from the Heart, Anne Harris, Pfizer Australia & New Zealand Managing Director acknowledged the alignment between the Voice to Parliament and Pfizer's commitments to equity and improving health outcomes for all.

“Pfizer's purpose is to deliver breakthroughs that change patients' lives. To improve health outcomes for Aboriginal and Torres Strait Islander people we must overcome barriers to medicines access and ensure the delivery of culturally appropriate care,” Ms Harris said.

Pfizer began a journey of reflection three years ago which culminated in a commitment to reconciliation and the release of its [Reflect Reconciliation Action Plan](#) (RAP). As part of the journey, Pfizer recognised the importance of listening and not rushing ahead to solutions or actions.

“As part of its Reconciliation Action Plan commitments, Pfizer continues to engage with its [RAP Advisory Board](#) of elders and advisors and seeking to understand the viewpoints on the importance of an Indigenous Voice to Parliament,” Ms Harris said. “We are also educating colleagues about the Voice to ensure all colleagues are well informed and aware of its relevance to our RAP commitments.

“In line with Pfizer's value of equity, Pfizer supports the Voice, underpinned by constitutional recognition of Aboriginal and Torres Strait Islanders as the First People of Australia. The Voice will give Indigenous communities a route to help inform policy decisions that impact their lives,” she said.

Ms Harris added: “We respect the conversations around the Voice to Parliament and encourage people to engage in genuine learning about the past to ensure we have a well-informed referendum about the proposed constitutional change.”

Pfizer welcomed Uncle Michael West, who is a member of the [Pfizer RAP Advisory Board](#), for today's colleague presentation on the Uluru Statement from the Heart.

A member of the Stolen Generations, Mr West is an Aboriginal man of the Gamilaroi Nation and an educator and artist who has played a significant role in shaping Pfizer's reconciliation commitment, as well as increasing awareness of Aboriginal and Torres Strait Islander cultures, histories, knowledge and leadership within the organisation.

“Pfizer has demonstrated its commitment to education by listening to our stories and lived experiences. These learnings are key to understanding the social determinants of health, housing, education and employment and their symbiotic nature and the inequalities faced by Aboriginal and Torres Strait Islander People,” said Mr West. “We are on a journey of reconciliation, listening and learning from each other for an inclusive future and a more equitable society where Aboriginal children, families and communities can fulfil their dreams and aspirations”.

Pfizer regularly provides opportunities for colleagues to speak with First Nations community members and deepen their cultural understanding.



“These events underscore Pfizer’s position as a values led organisation and provide important opportunities for colleagues to understand the connection between reconciliation and the health and wellbeing of Indigenous Australians,” said Vanessa Craze, Pfizer Australia & New Zealand Senior Manager, People Experience.

“Listening to the stories and truths of Aboriginal and Torres Strait Islander peoples is not only eye-opening, but helps colleagues to connect what we do with the communities we serve. There is a recognised need to close the gap in health outcomes between Indigenous and non-Indigenous Australians, and these events are critical in allowing colleagues to see how we can support those improvements,” Ms Craze said.

For more information on Pfizer Australia’s Reconciliation Action Plan, visit:
www.pfizer.com.au/about-us/our-people/reconciliation-action-plan-rap

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